



**Kinder
Roots**

WE'RE HIRING

EARLY CHILDHOOD EDUCATORS

ECE · ECE-IT · ECEA

Kinder Roots Academy

Redbridge · Squamish, British Columbia

Full-time and part-time positions available

You chose this work because it matters.

We are building a place where that choice is honoured.

The Kinder Roots Approach

Kinder Roots is a design-forward early childhood academy serving children from three months to five years across three programs: Infant Toddler, JK1, and JK2. Our flagship 116-child academy opens in Squamish in fall 2026, and we are building a team of educators who want to do this work the way it deserves to be done.

The Kinder Curriculum is our proprietary framework. It integrates Montessori and Reggio Emilia within four pillars: Design Forward, Rooted in Nature, Kinetic Joy, and Mindful Foundation. Five learning paths (Sky, Coral, Sage, Neon, Forest) shape each child's daily rhythm. Every classroom, material, and ritual is built around one founding belief: the environments children inhabit shape their nervous system, their sense of safety, and the foundation from which identity emerges.

This is not a centre. It is an academy. The educators who join us are part of building something that will set a new standard for early education in British Columbia.

The Roles

Early Childhood Educator (ECE). You hold your BC ECE certification. You bring intention and curiosity to the classroom. You plan with purpose, observe with care, and build relationships that help children feel safe enough to grow.

ECE Infant Toddler (ECE-IT). You hold your BC ECE-IT specialization and understand the developmental weight of the earliest years. You are responsive, present, and committed to the children and families in our Infant Toddler rooms (three to seventeen months).

ECE Assistant (ECEA). You hold your BC ECEA certification, or are actively progressing toward your full ECE. You support classroom routines, daily care, and the Kinder Roots standard alongside your team.

What Your Days Look Like

- Lead developmentally calibrated learning experiences across the Five Paths
- Welcome each child and family through the Warm Welcome, Mindful Handover, and Fond Farewell rituals
- Observe and document each child's growth using ASQ-3 and ASQ:SE-2 screening
- Support the Kinder Curriculum alongside Jenn Morris, our Curriculum and Standards Lead
- Maintain BC licensing standards, ratios (1:4 IT, 1:8 JK), and daily floor-count discipline
- Contribute to a calm, intentional environment where every child is seen, known, and supported

What You Bring

- Valid BC ECE certification, or BC ECEA for Assistant roles
- Emergency Childcare First Aid and CPR, or willingness to obtain before your start date
- A grounded, warm presence that children and families feel immediately
- Pedagogical curiosity and commitment to reflective practice
- Reliability, professionalism, and a collaborative working style
- Openness to coaching from our Curriculum and Standards Lead and Centre Director

Why Kinder Roots, Why Squamish

- Work in a purpose-built, design-forward academy where the environment is the curriculum
- Be trained in the Welcome Game Plan and the Kinder Curriculum from day one
- Mentorship and ongoing development through our Curriculum and Standards Lead
- Competitive salary plus BC ECE Wage Enhancement
- Comprehensive health and dental benefits
- Childcare credit toward placement of your own child at Kinder Roots (subject to availability)
- Daily access to mountains, trails, and a private lake within the Redbridge community
- Sea-to-Sky lifestyle at your doorstep: hiking, mountain biking, paddleboarding, kite surfing, fly fishing
- Live and work in the same thoughtfully planned community: less commute, more life
- Join a growing brand at the foundation; your work shapes what comes next

Position Details

Location	Kinder Roots Academy, Redbridge, Squamish, British Columbia
Role Type	Full-time and part-time positions available
Salary	Competitive, commensurate with experience, plus BC ECE Wage Enhancement
Benefits	Comprehensive health and wellness
Opening	October 2026; pre-opening hours available based on role and availability

How to Apply

Send your resume and a brief cover letter to Mahsa Hedayatzadeh, Centre Director, at mahsa@kinderroots.ca. You can also apply through Indeed.

We will reach out to schedule a conversation. Tours of the academy will be available as construction progresses.

Welcome is not a word. It is a practice.

www.kinderroots.ca · Kinder Roots Junior Kindergarten Inc.