



**JOB POSTING:
Manager, Child and Family Programs (CCRR)**

North Vancouver, BC | Full-Time, Permanent | \$70,000 - \$80,000/year | Benefits Included

Are you a people-centered leader passionate about strengthening supports for children, families, and early years professionals in your community?

About the Opportunity and NSCR

NSCR is seeking a **Manager, Child and Family Programs** to lead, coach and develop a team of Child Care Resource and Referral (CCRR) Consultants and others committed to serving families, child care providers, and early childhood educators. This role has a strong people-leadership focus, requiring a manager who is passionate about supporting staff growth, fostering accountability, and building an engaged and collaborative team culture. The Manager, Child and Family Programs will build mutually beneficial relationships with other organizations to expand impact.

NSCR is a well-respected nonprofit organization celebrating its 50th anniversary of supporting well-being, social connection, and community participation across the North Shore. Our team is known for its inclusive, supportive, and collegial work environment.

We Offer:

- Competitive compensation
- Extended health and dental benefits
- Engaged learning environment with a focus on wellness
- A collaborative and mission-focused culture

Key Responsibilities:

Team Leadership

- Recruits, supervises, supports, and evaluates a dynamic team of committed staff with experience in early years development and child care
- Contributes to strong organizational culture as part of NSCR's Leadership Team

Program Leadership

- Provides strategic vision and direction for NSCR's Child and Family Programs
- Creates systems for measuring program impact through appropriate metrics and data
- Develops and maintains strong, collaborative partnerships across the sector including with the Ministry of Education and Child Care, municipalities, school districts, Vancouver Coastal Health, and other non-profit organizations
- With offices in North Vancouver and West Vancouver, ensures the appropriate delivery of service contracts and other grants – including the Child Care Resource and Referral (CCRR) and the Community Action Program for Children (CAPC)
- Represents NSCR and the Child and Family Programs on various committees
- Coordinates and reports back to CCRR's funder

Financial Management

- Identifies and secures sustainable funding sources for programs and services
- Develops and executes program budgets on time and on budget
- Ensures timely and appropriate financial reporting to the Executive Director and funders

What You Bring:

- Early Childhood or other relevant post-secondary education, an asset
- 5+ years experience leading a team, ideally in the field of early childhood education, exposure to CCRR is ideal
- 3+ years experience in program design/evaluation and financial management
- Strong written and verbal communication skills and confidence representing an organization/program publicly
- Strong organization, time-management, and collaboration skills
- Knowledge of social service organizations and cultural competency reflective of the North Shore community are assets

To Apply: Please send a covering letter + CV to Emily Lord at emily@lanternhr.ca.

Application Deadline: This position will remain open until a suitable candidate is found.

NSCR values diversity and inclusivity. We encourage all individuals inclusive of any identity to apply. We thank all applicants but only those selected for an interview will be contacted.

North Shore Community Resources acknowledges and honours that we live and work on the unceded territories of the Coastal Salish people including the Skwxwú7mesh (Squamish), xʷməθkʷəyʷəm (Musqueam) and səlʷilwətaʔɪ (Tseil-Waututh) Nations.