



Infant Toddler Educator (IT Certified) – Enchanted Forest

Enchanted Forest is a small, relationship-based infant toddler program (ages 0–3) rooted in warmth, rhythm, and deep respect for early development. Our approach is influenced by Waldorf principles, Pikler care, and attachment-based practice. We value calm, beauty, and connection in both our environment and our relationships.

We are looking for an **IT Certified Early Childhood Educator** to join our team starting **May 1, 2026**.

The Role

This is a hands-on, relational role working closely with a small group,8, of infants and toddlers in a home environment.

You will:

- Provide primary care for children ages 0–3
- Support daily rhythms including feeding, diapering, rest, and transitions
- Hold a calm, regulated presence in the classroom
- Help create a predictable, nurturing environment
- Spend time outdoors daily in all weather
- Work collaboratively with a small team
- Communicate with families through Brightwheel

Who You Are

We are looking for someone who is:

- **IT or ECCE Certified (required)**
- Warm, grounded, and emotionally attuned
- Able to hold clear boundaries with care and respect
- Observant and not overly directive with children
- Reliable and team-oriented
- Open to feedback and ongoing growth
- Drawn to a slower, more intentional approach to early childhood

Experience with Waldorf, Pikler, or attachment-based care is an asset, but not required.

Position Details

- **Start Date:** May 1, 2026
- **Schedule:** Full-time (Monday–Friday, 8-4)
- **Wage:** **\$31/hour (inclusive of BC ECE Wage Enhancement for IT Certified educators) \$29/hour for ECCE**

Additional details:

- Paid lunch break (on-site, on-call)
- Vacation pay (5%) paid out on each pay period
- 5 paid sick days per year
- 6 professional development days annually
- Two weeks off at Christmas

Work Environment

This is an active role that requires full presence with children.

- Educators are on the floor and engaged throughout the day
- Phones are not used during care time (except for program communication)
- Strong attention, awareness, and responsiveness are expected

This is not a passive supervision role. It is meaningful, relational work.

What Makes This Role Different

- Small group, relationship-based care
- Strong daily rhythm and predictable flow
- Focus on nervous system awareness for both children and educators
- A calm, thoughtfully prepared environment
- A team that values depth, connection, and quality of care

Requirements

- IT ECE Certification (recognized in BC)
- Valid First Aid & CPR
- Criminal Record Check
- References

How to Apply

Please send:

- Your resume
- A short cover letter answering the following:
 - What draws you to working with infants and toddlers?
 - What does relationship-based care mean to you?

Email: littletreekinderhouse@gmail.com

We are looking for someone who values presence, connection, and the slower pace of early childhood. This is a role for someone who wants to do meaningful work and be part of a thoughtful, grounded team.