

## **Casual/Substitute Positions Available For:**

### **Responsible Adults, Early Childhood Educator Assistants, Early Childhood Educators**

*We appreciate all applicants for their interest; however only short-listed candidates will be contacted for interview.*

**Start Date:** Immediate, upon successful agency screening **Closing Date:** Ongoing resume intake

#### **In this role, you will:**

- Work with a wide range of ages as BGC Cranbrook provides licensed child care programs for children from birth to 12 years of age, as well as youth programming.
- Provide a nurturing, fun, and safe environment for children and youth.
- Provide active, engaged supervision, count in ratio, and assist in planned experiences/activities.
- Assist in cleaning, sanitizing, and facility maintenance as needed and directed.
- Establish positive relationships with children, families, and co-workers.

#### **What we're looking for:**

- Priority will be given to Early Childhood Educators, and Early Childhood Educator Assistants. Minimum qualification required to be considered is Responsible Adult.
- Flexibility in availability – **Casual/Substitute positions do not have guaranteed hours**, but would be contacted for shifts to cover time off requests, wellness days, and/or other last minute requests, subject to your availability at the time of requests.
- Current Childcare Emergency First Aid Certificate, or willingness to obtain at own cost.
- Adaptability, positivity, and the energy to thrive in a growing, fast-paced organization.
- Fully vaccinated against COVID-19 (min. two doses of an approved vaccine.)
- Cleared agency criminal record check.

#### **BGC Cranbrook offers:**

- A fun, busy, and positive work environment based around a healthy work/life balance.
- Annual Winter and Summer program closures so that we can all recharge simultaneously.
- Flexibility and understanding surrounding your schedule – you tell us your availability, we work with it.

**Rate of Pay:** \$19.00 - \$27.00/hour dependant on certifications/experience. Please note we are hiring for \$10 A Day Early Years programs under the Operating Funding Model and do **not** offer the BC Government's ECE Wage Enhancement – wages offered are as noted.

**Position Terms:** Casual/Substitute. Programs operate Mondays - Fridays, offering a variation of 2-8 hour length shifts that range between 8:30 AM – 5:30 PM, or a bit later for youth programming. Potential for regular hours/upgraded positions as programs grow and evolve.

BGC Cranbrook is an Equity Opportunity Employer (EOE) and encourages applications from all persons who may contribute to a diverse and inclusive staff team and meet all the required qualifications.