

Daycare Connection Childcare Society

Job Posting - Early Childhood Educator (ECE)

- Permanent Full Time (35+ H/ week)
- Kelowna, BC
- Extended Healthcare Available
- Hourly Wage: \$19.25 - \$22.00
+ wage enhancement (\$6.00)



Who We Are

Daycare Connections is a non-profit society that provides multi-age childcare in an intergenerational setting. We are a small, vibrant and tight-knit facility who puts our children's needs first. Providing full time daycare services for 16 children throughout the year, we are conveniently located in the same building as the David Lloyd Jones care home which offers the unique opportunity for our children to have weekly visits with the Grandma's and Grandpa's upstairs.

Position Summary

We are an intergenerational multi aged center with 2 programs and a maximum of 16 children. We are a play-based daycare so ECE's are expected to engage with the children and to foster their physical, social, emotional and intellectual development through play and structured activities in accordance with the BC Early Learning Framework. The ECE is expected to plan, organise and implement programs for the children and supervise them in daily activities ensuring their security and well being. Staff are encouraged to take a guiding and caring approach to childcare which includes guiding the children's behaviour through caring, positive, and constructive practice as well as promoting healthy emotional and social development. The ECE guides and assists children in the development of proper eating, dressing and toileting skills.

Minimum of 7 hours/days 5 days a week. Shifts are anywhere from 6:15am-5:45pm as the daycare is open from 6:30am-5:30pm, Monday through Friday and is closed for all statutory holidays.

All team members have a rotating schedule depending on qualifications as per licensing standards. Scheduling can be flexible to meet the needs of the team but must meet licensing requirements.

Health Requirements:

Record of Immunization form or Conscientious Objector form

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Qualifications:

Education, Training & Experience:

1. Valid First Aid certificate
2. Clean criminal record check
3. Valid ECE certification

Duties and Responsibilities:

1. Assist in the development and implementation of age-appropriate child friendly activities that honor our philosophy of play based learning.
2. Actively supervise and ensure the safety and well being of the children in our care.
3. Positive engagement with the children is a must, as is positive role modeling.
4. The ability to effectively and appropriately communicate, engage, build rapport and trust with the children, parents, co-workers and other stakeholders.
5. The ability to remain calm when under pressure and to be able to actively problem solve as appropriate.
6. Provide a nurturing, fun and safe environment for children and assist in cleaning and sanitizing as well as facility maintenance as required.
7. Establish positive relationships and open communication with children, parents, guardians and coworkers.
8. As we are small center, we require a cooperative team approach when working with the children and each other. A cohesive, positive and flexible working environment is essential to the well being of the children as well as the team and program

Please contact Managing Director, Cindy Menghini

250-860-2721

Send resume to dccs@telus.net

Daycare Connections is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. You will only be considered for a position if you're legally entitled to work in Canada.

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.

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