

Salt Spring Early Learning and Little Rainbows are seeking Early Childhood Educators to join our amazing teams! Run by the Gulf Island Early Learning Society non-profit, we've been supporting Salt Spring children since 1982. We provide a stimulating and creative play-based and nature-focused environment where children are encouraged to develop their social, emotional, intellectual, and physical skills. We are looking for educators who are energetic, confident, have a passion for teaching children, show initiative, and can work in a positive team environment.

Accepting applications for all positions:

- ECE-IT, ECE, and ECEA (however ECE-IT and ECE are our priority)
- Flexible scheduling available, open Monday - Friday, year round, 8am - 5pm
- Compensation ranges from \$19 - \$33 depending on certification (ECEA - IT)
- Qualifying staff receive supplemental \$6/hour ECE Wage Enhancement
- Paid sick time and reduced childcare rates for employee's children

Qualifications and Skills

- Valid BC ECE, ECEA, or IT Certification (or enrolled)
- Experience working in a childcare setting
- Emergency Child Care First Aid & CPR
- Completion of the Early Learning Framework modules (or working towards)
- Criminal Record Check
- Passion, Initiative & Love for Nature-Based Learning
- Ability to plan, prepare, and implement developmentally appropriate activities
- Strong interpersonal skills and works well in a team-based environment

Duties and Responsibilities:

- Provide high-quality care for children
- Follow guidelines set out by BC Childcare Licensing Regulations
- Practice active supervision of children during indoor and outdoor activities
- Plan, maintain, and ensure an environment that protects the health, security, privacy, and well-being of children
- Plan and lead developmentally appropriate, Montessori and Reggio inspired, inclusive, and high-quality programs for children

Please submit applications to both [littlerainbows@giels.org](mailto:littlerainbows@giels.org) and [giels\\_cochairs@giels.org](mailto:giels_cochairs@giels.org). We look forward to hearing from you!