

## Employment opportunities

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**MAY 8, 2025**

### **JOB POSTING – Early Childhood Educator**

**Job Title:** Early Childhood Educator

**Location:** Mayne Island, BC

**Type:** 30-hour, permanent

**Salary:** \$43,000-\$48,000 annually based on a 30-hour work week. Competitive benefits, vacation days and professional development opportunities

The Mayne Island Early Childhood Society (MIECS) is a small, community-based non-profit organization. We opened the doors of the Mayne Island Daycare in 2018 and have since grown into a thriving community hub with high-quality, affordable childcare at its core. The Mayne Island Family Place is our home, nestled in the woods beside the Community Centre with daily access to the forest. MIECS enjoys many community partnerships, networks of families and practitioners, and opportunities for learning and growth for all of our islands' families and children.

Our nature-based, Reggio-inspired, emergent and child-led early learning curriculum inspires community and personal development for the almost 30 children we serve.

Learning takes place in group care (toddler/3-5yr/school-aged) with generous ratios to support solid foundations and collaboration among our educators.

We are recruiting for an ECE or ECE-A to join our team and collaborate in our Salaal room with children ages 3-6. Other opportunities (toddler care, parent drop-in sessions, workshop facilitation, school-based programs) and future growth are possible for the right fit!

## **Qualifications**

- Certification with the ECE Registry (ECE or ECE-A)
- Documented experience nurturing, caring for and guiding children in a childcare setting
- Commitment to high quality and curriculum based on the Early Learning Framework
- Proven interpersonal and communication skills
- Knowledge of and respect for individual and cultural differences, including a commitment to truth and reconciliation
- Familiarity with working in small communities and/or non-profit organizations
- Adequate energy level and ability to meet the physical demands of the job
- Valid First Aid, CPR certification, and Criminal Record Check required upon hiring
- Foodsafe certification preferred

## **Key Responsibilities:**

- Provide support, resources and leadership to ensure the provision of safe and nurturing care to young children in a group setting, in accordance with the goals and curriculum plans of the daycare
- Plan developmentally appropriate activities that are inclusive and stimulating for all children (includes fine and gross motor activities, free and imaginative play, and family circle time)
- Create and maintain a welcoming, emotionally safe, respectful and inclusive environment
- Maintain confidentiality within daycare and community
- Provide for the physical needs of the children including diapering, toileting, feeding, napping and medication administration as needed
- Ensure safety and overall well-being of all children in care
- Positive communication with families

- Maintain all required records and logs for licensing purposes and operate in strict compliance with the BC Child Care Licensing Regulations
- Maintain appropriate health and safety standards in the playroom
- Work with staff team to maintain appropriate supplies and resources for the playroom
- Participate in the development of special events and programs as required
- Participate in staff and team meetings and staff training sessions as required
- Fulfill other duties as required

**Position Start Date:** As early as June; as late as August 2025

**Hours of Work:** Our centre is open 8:30-4:30, Monday-Thursday and our educators collaborate to share opening, closing, cleaning, floor-time and planning responsibilities throughout the week

**Application Closing Date:** Applications will be accepted until the position is filled.

**How to Apply:** Email your questions and/or resume and cover letter stating your qualifications and interest, to [miearlychildhood@gmail.com](mailto:miearlychildhood@gmail.com).